



American Water Works
Association

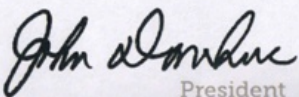
Dedicated to the World's Most Important Resource™

Certificate of Appreciation

American Water Works Association
Hereby records its appreciation to

Shirish Kardile

*For over 40 years of service to the Water industry as
a dedicated professional.*


President