

Position Description		
Lead Water Treatment Operator		18-Aug-16/Rev 1 Page 1 of 2
Reports to: VP, Engineering	Location: San Angelo, TX	Approved by: E.J. Termine, COO

SUMMARY

The individual in this position will perform work activities associated with chemical water treatment and mechanical filtration. The individual will supervise work activities of Water Treatment Operators. The general work activities are oilfield and yard operations, which involve water treatment theory / practice, field equipment operation, and maintenance and repair.

This position is located San Angelo, TX with travel required to various oilfield sites operated by E&P customers in the Midland and Delaware shale basins in west Texas and southeastern New Mexico.

DUTIES AND RESPONSIBILITIES

- Understand basic concepts of water treatment theory / technology and apply that knowledge to operating mobile water treatment equipment at a wellsite location
- Supervise and train Water Treatment Operators and other field personnel
- · Become familiar with HSE safety policies and procedures, employee and equipment manuals, and SOPs
- Assist management with regular safety inspections of equipment, facilities and vehicles; record violations or potential hazards and take corrective action
- Assist outside contractors, supplying necessary information, and inspect contractor's work.
- Available for and willing to be on-call on a 24-hour basis
- Obtain special certifications (e.g., CDL, HAZMAT, etc.) as may be required to perform and supervise work
- Assist Water Treatment Operators during emergencies or as may be required to maintain service quality
- Develop competency for all duties of a Water Treatment Operator
- Heath, Safety, & Environment (HSE)
 - o Demonstrate a personal commitment to HSE, including Service Quality of operations
 - Advocate Artesia EcoScience committed to HSE and, where appropriate, client company's quality, health, safety & environment programs
 - Adhere to all policies and procedures in Artesia EcoScience HSE Employee Safety Manual and relevant regulations/norms/standards, such as OSHA guidelines

ESSENTIAL & PREFERRED QUALIFICATIONS

Essential Qualifications/Requirements

- High School Diploma or equivalent
- 5-years relevant industrial experience
- 2-years supervising field operations personnel
- · Well-trained in fundamentals of oil and gas and/or water treatment service activities
- Valid driver license

- Must be qualified to work in the United States and pass a pre-employment drug and alcohol screening test
- · Fluency in English
- · Ability to stand during majority of shift, occasionally lift/move up to 75 pounds
- Ability to use hands and wrists repetitively while using hand tools

Preferred Qualifications

- College degree or comparable experience in the oil and gas industry
- Experience with field operations in oil and gas industry, water treatment, or other industry
- Experience identifying and hiring field personnel
- Experience troubleshooting mechanical or chemical treatment processes
- CDL, HAZMAT, PEC, and other relevant certifications

Skills

- Ability to understand basic math and able to apply the knowledge to the water treatment process
- Ability to use spreadsheets, databases and other software required to perform job function
- Ability to communicate courteously and professionally
- · Ability to express self logically and concisely in both oral and written form
- Ability to adjust work schedule to perform necessary duties
- Ability to use common hand tools and other related equipment

WORK ENVIRONMENT

- · Primarily in field locations, such as oil and gas production sites, including upstream and downstream facilities
- While performing the duties of this job, the employee works in vicinity of hazardous operations and chemicals
- The noise level in the work environment is usually moderate to high
- The employee may be subject to noise and chemical dust
- The employee must handle hazardous chemicals in a liquid, vapor or solid form wearing personal protective equipment

SALARY

This is a full time, non-exempt position with standard benefit package.

COMPANY OVERVIEW

Artesia EcoScience provides chlorine dioxide (ClO2) and other chemical and mechanical water treatment technologies to E&P companies in the Permian. We specialize in "on the fly" frac water treatment and reuse solutions for produced water. Our headquarters and assets are located in San Angelo, Texas, and administrative offices are located in Houston, TX.

We address an array of water treatment solutions at the well site, at produced/flow back/fresh water hubs, or other locations where an E&P operator might have a source of untreated water. Artesia EcoScience provides services for treatment of black water and other fouled water sources; filtration to remove suspended solids, elimination of bacteria and odor; ongoing biological control programs; and removal of hydrogen sulfide and other oxidizable contaminates.

The statements herein are intended to describe the general nature and level of work being performed by the person assigned to this position. The statements are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel as classified.